## Person Specification –Youth Worker

**PERSON SPECIFICATION**

**Post: Youth Worker**

Lay Employee in Bowthorpe Road Methodist Church (Norwich Circuit)

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| **Attributes** | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualifications** |  | Nationally recognised qualification in Children’s, Youth or Community work or equivalent experience evidenced for the role. | Q |
|  |  | A recognised Biblical, theological or practical mission qualification | Q |
| **Proven Ability** | Significant proven ability in children’s, youth or community work in a paid or voluntary capacity |  | A/I |
|  | Proven ability of undertaking and enabling consultation and participation of children and young people. |  | A/I |
|  | Proven ability of organising and leading children and youth events. |  | A/I |
|  | Proven ability of networking and establishing working relationships/partnerships |  | A/I |
|  |  | Proven ability of working with children and young people from a diverse range of backgrounds and needs. | A/I |
| **Knowledge & Skills** | Knowledge of good practice in children and youth ministry. |  | A/I |
|  | Knowledge of Safeguarding and child protection procedures. |  | A/I |
|  | An awareness of the needs and issues affecting young people today, of children and youth culture and children and youth issues. |  | A/I |
|  |  | Knowledge and understanding of inclusive work with children and young people; including special needs. | A/I |
| **Special Qualities or Aptitudes** | A committed Christian, Willing to be active in church life and ecumenical settings. |  | A/I |
|  | Ability to work on your own and as part of a team. |  | A/I |
|  | Ability to organise yourself in order to manage your workload efficiently. |  | A/I |
|  | Ability to establish positive and productive relationships with children, young people and adults. |  | A/I |
|  | Ability to recognise and develop the gifts of others and foster an environment of participation, in particular of children and young people. |  | A/I |
|  | The ability to plan and deliver activities that are underpinned by principles of participation and spiritual exploration leading to faith formation. |  | A/I |
|  |  | Ability to recruit, train and supervise a team of volunteers. | A/I |
|  | Computer skills to use a variety of packages to input and retrieve information (i.e. email clients, Spreadsheet software). |  | A/I |
|  | Ability to communicate orally with a range of different audiences (children, young people, professionals, church members etc). |  | A/I |
| **Any Other Requirements** | This post holds a genuine occupational requirement for the post holder to be a Christian. |  | A/I |
|  | Proven ability of worship leading or willing to be trained as a worship leader and preacher. |  | A/I |
|  | Satisfactory criminal record clearance (Enhanced DBS). |  | Criminal record clearance certificate. |

A – Application form; I – Interview; E – Exercise; Q – proof of qualification (certificates or transcripts)

***Last Date Modified***: 1st March 2024